



SECURITY SPECIALIST CAREER PROGRESSION LADDER

AN INTERAGENCY SECURITY COMMITTEE GUIDE



Security Specialist Career Progression Ladder: An Interagency Security Committee Guide, 2022 Edition is intended to be a companion document to the *Security Specialist Competencies: An Interagency Security Committee Guide, 2017 edition*, which provides the range of core competencies federal security specialists should possess to perform their basic duties and responsibilities.

A Road Map for Security Specialists to:

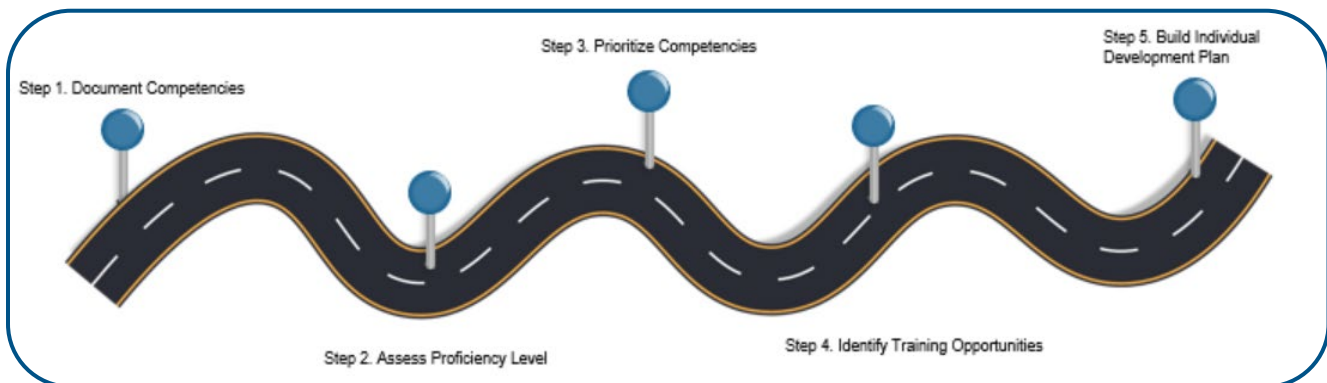
- Identify goals
- Create a plan for success
- Understand core & technical competencies
- Discover training and professional development opportunities

Career Progression Ladder Objectives:

- Give employees a chance to evaluate their needs, interests, and skills
- Assist employees in developing short and long-range goals
- Explore ways/resources to meet those goals

Career Progression Road Map

Chart a road map for success by documenting competencies, assessing proficiency levels, prioritizing competencies, identifying training opportunities, and building an Individual Development Plan (IDP).



COMPLIMENTARY ISC PUBLICATIONS:

[Security Specialist Competencies: An Interagency Security Committee Guide, January 2017, 2nd Edition](#)

THE INTERAGENCY SECURITY COMMITTEE (ISC) was formed by Executive Order (EO) 12977 following the bombing of the Alfred P. Murrah Federal Building in Oklahoma City, OK. Today, the ISC is chaired by the Department of Homeland Security and consists of a permanent body with representatives from 64 federal departments and agencies to address continuing government-wide physical security needs for federal facilities. Consistent with EO 12977, ISC publications, standards, and recommendations apply to all nonmilitary Executive Branch departments and agencies within the borders of the United States and its territories.